

Genus Innovation Limited

(Registered Office: G Plot No. 22, Begumpur Industrial Area, IP-IV, Bahadrabad, Haridwar (Uttarakhand)-249402)
(Tele-fax: +91-1334-235523)

(Corporate Office: SPL-2B, RIICO Industrial Area, Sitapura, Tonk Road, Jaipur-302022 (Raj.)
(Tel.: +91-141-7102491; E-mail: genus.innovation@genus.in; CIN: U51311UR1998PLC001289)

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. Preamble

Genus Innovation Limited (hereafter referred to as “GIL” or “Company” in this document) is committed towards nation and society for bringing constructive changes to the lives of mankind. GIL understands its moral, social and business responsibility to protect, preserve & nurture human values and also to promote socio-economic welfare. GIL surely believes in sharing the profits not only with its members but also with the people around it. GIL always gives preference to the local areas where it operates, for spending the amount earmarked for Corporate Social Responsibility activities.

2. CSR Vision

GIL’s CSR vision entails -

- To promote employability through technical education for vulnerable sections of society by pulsating partnerships with the government, NGO’s, Trusts and other organizations.
- To eradicate hunger and poverty by providing equipments/systems to poor and unemployed people to make them self-employed and thereby bring them into the mainstream of the society.
- To promote environmental sustainability and ecological balance by supporting the mission of green initiative through proactively involvement in tree plantation.
- To promote healthcare by providing financial and manpower assistance to various healthcare programs and institutions.
- To promote animal welfare by providing financial assistance for construction and maintenance of Gashala for gau-sewa, specially taking care of injured and medically challenged cows, bulls & calves.

3. Objectives of the Policy

The objectives of this policy are to –

- active involvement in the social and economic development of the society, in which we operate.
- share profits with the society around us through responsible business practices and good governance.
- bring constructive changes to the lives of mankind.

4. Scope and Applicability

- GIL’s CSR policy has been developed in consonance to Section 135 of the Companies Act 2013 (referred to as the Act in this policy) on CSR and in accordance with the CSR rules (hereby referred to as the Rules) notified by the Ministry of Corporate Affairs, Government of India in 2014.

- The Policy shall apply to all CSR projects/programmes undertaken by the Company in India as per Schedule VII of the Act.
- This policy shall be applicable to Genus Innovation Limited including all its subsidiaries, if any and all their employees. However, no exclusive activities would be undertaken only for employees.

5. CSR Committee

At GIL, CSR structure will be governed and headed by the Board Level CSR Committee. It will be ultimately responsible for all CSR’s programmes/activities/projects undertaken by the Company. The committee will report to the Board of Directors of the Company.

Composition of the CSR committee:

Name of the Member	Position	Category
Mr. Vikas Kothari	Chairman	Independent Non-Executive
Mr. Narayan Prasad Todi	Member	Whole Time Director
Mr. Amrit Lal Todi	Member	Non-Executive, Non-Independent

The terms of reference of the Committee inter alia, include the following:

- To formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013;
- To recommend the amount of expenditure to be incurred on the CSR activities; and
- To monitor the implementation of the CSR Policy.

6. CSR Budget and CSR Expenditure

The total budget for the CSR projects will be decided by the CSR Committee for an approximate sum equivalent to 2% of the average net profits of the company made during the three immediately preceding financial years, in every financial year.

CSR expenditure shall include all expenditure including contribution to corpus, or on projects or programs relating to CSR activities approved by the Board on the recommendation of the CSR Committee.

Any surplus arising from any CSR programmes/activities/projects shall not form part of the business profit of the Company and shall be used for CSR only. Accordingly, any income arising from CSR Programmes will be netted off from the CSR expenditure and such net amount will be reported as CSR expenditure.

7. Focus Areas

- **Eradicating hunger and poverty**
 - ✓ Provide equipments/systems to poor and unemployed people to make them self-employed and thereby bring them into the mainstream of the society.
 - ✓ Help rural youth to set up their own small workshops in villages to earn their livelihood with pride.
 - ✓ Such other programmes as may be decided by the CSR committee in conformity with Schedule VII of the Act.

- **Environmental sustainability and ecological balance**
 - ✓ Use and develop environment friendly technology.
 - ✓ Use and develop Non- conventional Energy Sources like Solar lighting System.
 - ✓ Support the mission of green initiative by tree plantation and protection.
 - ✓ Help the farmers for cultivation of suitable crops or plants on their wasteland by providing seedlings for setting up plantations.
 - ✓ Provide free technical and financial assistance for organic farming.
 - ✓ Such other programmes as may be decided by the CSR committee in conformity with Schedule VII of the Act.

- **Promoting education**
 - ✓ Provide technical and commercial education to destitute with a view to develop skills in rural areas.
 - ✓ Constructing educational facilities viz: school buildings, library, classrooms and repair, maintenance of schools in weaker rural areas.
 - ✓ Grant of scholarship & assistance to deserving young students of weaker sections of society belonging to backward categories including students with physical disabilities.
 - ✓ Such other programmes as may be decided by the CSR committee in conformity with Schedule VII of the Act.

- **Promoting healthcare:**
 - ✓ Organise camps for Blood donation, Eye checkup, General Health Checkups /Diet and Nutrition and such other camps as may be decided from time to time.
 - ✓ Providing sanitation facilities in most deserving areas.
 - ✓ Help Prakartik Chikitsalays or other health centres in Naturopathy by providing infrastructure assistance.
 - ✓ Such other programmes as may be decided by the CSR committee in conformity with Schedule VII of the Act.

- **Animal welfare**
 - ✓ construction and maintenance of Gaushala for gau-sewa, specially taking care of injured and medically challenged cows, bulls & calves.
 - ✓ Such other programmes as may be decided by the CSR committee in conformity with Schedule VII of the Act.

- **Infrastructure development**
 - ✓ Drinking water facility in poverty stricken areas.
 - ✓ Irrigation facilities for poor and socially weak farmers in rural areas.
 - ✓ Construction of community centres/ night shelters/ old age homes.
 - ✓ Electricity facility for financially weak families in rural areas.
 - ✓ Supplementing development programme of government.
 - ✓ Such other programmes as may be decided by the CSR committee in conformity with Schedule VII of the Act.

- **Relief and Restoration in times of National Calamities**
 - ✓ Provide suitable and possible assistance and depute volunteers and resources for relief and restoration at the time of national calamities.

- ✓ Take suitable and possible steps for re-settlement and re-habilitation of people affected by natural calamities i.e. earthquake, super cyclone, draught etc.

8. Implementation

The CSR Committee will identify and implement its CSR programmes/activities/projects as per the Board's approved CSR policy. This CSR Policy is based on learning from ongoing CSR activities of the Company. The CSR Committee will implement the Company's CSR programmes/activities/projects through Company personnel or subsidiary company or holding company or associate company or through external implementing agencies or through 'Jai Narayan Bajrang Lal Todi Trust' or 'Todi Agro Foundation', (herein after referred to as the "Trust"). In case of Trust or external implementing agencies, the CSR Committee will specify the CSR programmes/activities/projects, which may be undertaken by the Trust/agencies in accordance with their Objects and administrative and accounting processes laid down in the respective Trust Deeds/ Memorandum and Articles of Association. The CSR committee will also specify the modality of execution of CSR programmes/activities/projects and implementation schedules for the same.

9. Monitoring and Reporting Framework

Every year, the CSR Committee will present its annual budgets and list of programmes, projects, and activities to the Board for its approval. The Board will consider and approve the CSR Plan with any modification that may be deemed necessary.

The monitoring and reporting mechanism is divided into three distinct areas:

- I. Programme Monitoring
- II. Evaluation
- III. Reporting and Documentation

I. Programme Monitoring

The CSR Committee shall monitor the implementation of the CSR Policy through periodic reviews and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR programmes/activities/projects in accordance with this Policy.

II. Evaluation

The Board shall evaluate the implementation and impact of the CSR Policy on yearly basis.

III. Documentation and Reporting

The CSR Committee will prepare the annual CSR report and submit it to the Board. The Company will report, in the prescribed format the details of CSR initiatives and activities of the Company in the Directors' Report and on the website of the Company, as required under the Act and Regulations.
